

## **Annual Performance Review: Instructions for Supervisors**

The APR process is completed electronically via Interfolio beginning in 2025. Your Supervisor review process begins when a faculty member completes and submits his/her APR information.

Once the faculty member has submitted his/her APR, you will receive an email • indicating that you have a case to review.



- Sign in to Interfolio (see the Interfolio Sign In Instructions document for detailed sign in instructions).
- Click **Cases** in the left-hand menu.

× <b>UMass Ch</b> MEDICAL SCH	lan lool	Supervisor_Case Manager Test 🗸
Home Review, Promotion & Inure Cases Users & Groups	My Tasks ③ 1 Unread Tasks	Search 2 Read Tasks
	Title	Due Date

• Click on the faculty member's case that requires supervisor review.

ered By: Population and Quantitative Health Science	es 🗙 Include child	units X Active Cases X Reset Filters	
Name 🗢	Туре 🗢	Template Name 🗢	Status 🗸
Faculty Member 0 Population and Quantitative Health Sciences	Review	2025 PQHS Faculty Annual Performance Review Chair Template	
Step 3 of 3: Academic Administrator			
Faculty Member 2     Population and Quantitative HealPlaceinces	Review	2025 PQHS Faculty Annual Performance Review Supervisor No CV Upload	Chair Review
Step 3 of 5: Department Chair/Final Approver	Required Document	S	
Faculty Member 0	Review	2025 PQHS Faculty Annual Performance	Closed

• Click into the candidate's packet (for example by clicking the General Information section).

□    Expand All    Collapse All	📥 Download	🖂 Share	🕫 Settings	Move
Recording Academic Activities			0	Unlock
Please record your academic and professional activities for the previous academic year in the relevant to you—you do not need to complete every section.	ne appropriate section	ns below. Comp	lete only the secti	ions that are
Key Points				
<ul> <li>Be prepared! An up-to-date curriculum vitae will make it easier to complete the form. The CV format, allowing you to cut-and-paste information from your CV into your APR. Keep a</li> </ul>				
Please set aside some time to complete your APR and save your responses for each form s edits as needed to each form. Wait until you have completed all the form sections and hav Submit button. After you hit the Submit button you will no longer be able to make edits to the section of the section of the section of the section of the section.	e uploaded your teac			
Please complete your APR before May 30, 2025.				
Instructions for completing your APR can be downloaded from the OFA website link below:				
Interfolio APR Step by Step Job Aids				
Additional Interfolio Instructional Resources:				
After you select your packet, a link to the Candidate's Packet Guide will be displayed or you	u can participate in a	n eLearning vid	eo.	
Additional Documents optional				Add File
No files have been submitted.				
Title	Details			
General Information Form   6 Questions, 6 responses	Submitted by Candida Jan 23, 2025 at 7:01 PM	ie,		
Filemon	Submitted by Candida	ie,		_

• You can read a faculty member's information section-by-section by clicking on each heading in the left-hand menu (see below), or by clicking **Next Material** at the bottom of the screen.

## **Downloading Files**

• You can read a faculty member's information section by section by clicking on each heading in the left-hand menu, or by clicking **Next Material** at the bottom of the screen. However, we suggest creating a pdf of the candidate's file to view in a separate window as you complete the rest of your review process.

Faculty Member 2	O Return to Case
=	📥 Download - Fiearch POF Search
Packet Annotations	
<ul> <li>RECORDING ACADEMIC ACTIVITIES</li> </ul>	Delution:
General Information	Packet Forms
FTE Effort	General Information
Education Section	First Runs
Investigation Section	ja
Scholarship Section	Lat Nove
Academic Service Section	Department
Leadership Positions and Responsibilities Section	POIS BASE
Health Care Delivery Performance Metrics & Innovation in	Ditam Epitemiology
Health Care Delivery	Current Park
Honors & Awards Section	Autoritant Professor
Efforts to Support Diversity, Equity, and Inclusion Section	Teers in Generic Rank 5

• Click the **Download** button.

- Check the **Select All** box, and then click the **Download PDF** button.
- On your home page click **Your Files Are Ready to Download**.

S S	rnload Packet X		
	General Information Form		
	FTE Effort Form	Home	
	Education Section	Review, Promotion & Tenure	My Tasks 🔕
	Investigation Section	Cases	1
	Scholarship Section Form	Users & Groups	
	Academic Service Section		Unread Tasks
	Leadership Positions and Responsibilities Section		
	Health Care Delivery Performance Metrics & Innovation in Health Ca		Title
	Honors & Awards Section		
	Efforts to Support Diversity, Equity, and Inclusion Section		Your Files Are Ready to Download
	Professional and Faculty Development Activities		Faculty Member 2
	Goals and Self-Assessment from		Population and Quantitative Health Sciences   Review   2025 PQHS Faculty Annual Perfo Template
	Download ZIP		Faculty Member 2

Cases Users & Groups	Requested Downloads Below is a list of materials you've requested to download. Please note that if you've requested to download have been added to the set since you last requested the download. Please check back to make sure you h		
	Name Your download of documents materials for Faculty Member 2's case is ready.	Date Requested	Action
	Population and Quantitative Health Sciences   Review   2025 PQHS Faculty Annual Performance Review Supervisor Template	January 23, 1 25	Download   Rep ove

• A pop-up menu will appear to allow you to save the candidate's file to your computer.

· → · ↑ 👛 > Janice - UMass Chan	Medical School > Documents >	~	C Search Documents	ز د
Irganize 🔻 New folder				≡ •
Jesktop	Name	Status	Date modified	Туре
and Documents	Access Data Base Exp	0	6/5/2024 10:34 AM	File folder
nocuments - Office of Faculty Affairs-Tenu	Acrobat info software	0	6/2/2024 10:33 PM	File folder
and Hdrive	Acrobat_DC_Web_x64_WWMUI	0	5/30/2024 12:23 PM	File folde
My Documents	Adobe Acrobat	ø	6/4/2024 10:24 AM	File folder
Pictures	ache 🔁	0	6/2/2024 5:16 PM	File folde
	Cover Downloads	0	6/3/2024 5:43 PM	File folder
Desktop *	DYMO Label	0	5/30/2024 12:18 PM	File folder
	NotepadFA	0	10/15/2024 12:55 PM	File folder
↓ Downloads	Office Scripts	0	5/30/2024 12:18 PM	File folder
🔁 Pictures 🛛 🖈	🚞 Outlook Files	0	6/2/2024 10:33 PM	File folder
🚱 Music 🔹 🖈	TwilightStar PC Cloud	0	10/15/2024 11:57 AM	File folder
🖸 Videos 🖈	2Δnns	^	10/12/2024 3-27 ΔM	File folder
File name: packets-681916-faculty-member	r-2_1737661290_v.pdf			
Save as type: Adobe Acrobat Document (".pd	Ð			

- Repeat these steps for each faculty member you need to review.
- To return to your review process, click **Cases** in the left-hand menu.
  - Click on the **Case Details** tab to enter your supervisor review.

UMass Chan Medical School > Cases >		
Faculty Member 2		Send Case 🗸 Case Options 🗸
Unit Population and Quantitative Health Sciences	Template 2025 PQHS Faculty Annual Performance Review Supervisor Template	Status Supervisor Review change
Case Materials Case Details 1 Reviewing as		
PQHS Supervisor		
<ul> <li>Instructions</li> </ul>		
The evaluator or supervisor evaluates the facult	y member's performance for each section and then pro	ovides an overall performance rating.

• Click **Fill Out Form**. Instructions will appear at the top of the form.

Required Items     All required items must be completed before the case can advance t     Administrator can select to omit the form as a requirement for a use     Forms		1 missing he assigned user, however a Committee Manager or
Form Name	Assignee	Actions
APR Supervisor Form 16 required questions	Committee Members	Monore Respondents
APR Supervisor Form 16 required questions	Supervisor_Case Manager Test (You)	Fill Out Form

• Choose the appropriate rating for the faculty member's performance from the dropdown menu. Only questions with a red asterisk are required.

Select an option	×
Select an option	
Satisfactory	
Satisfactory Unsatisfactory	
N/A	

- Complete the required Summary sections and required Overall Evaluation.
- Click **Save Responses** to come back later and edit the form. Click **Submit Form** when your review is complete.



• Once you submit the form, a pop-up confirmation window will open. Click **Yes**.



• Use the **Send Case** button to forward your review to the faculty member.



• A pop-up email notification will appear. Type in a subject line of your choice. We suggest: "Annual Performance Review- please review and sign". (The other parts of the email are generated automatically and can be left as is.) Click **Continue**.

Great job! You're s	ending the case forward to the next step, Faculty Member. The following reviewers will lose	
access to the case		
Supervisor   1 mer	nbers	
The following revi	ewers will gain access to the case:	
Faculty Member	I members	
Send a messa	ge to the reviewers gaining access.	
If recipients re-	spond to this message, their response will come directly to your email inbox.	
	erformance Review	
Annual Faculty F	erformance Review	
Annual Faculty F	erformance Review $I_{\mathbf{x}} \mid \coloneqq \ \Rightarrow \ \Rightarrow \mid \blacksquare \ lpha \ egin{array}{c} \mathbb{R} & \mathbb{R} \ $	
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Annual Faculty F Message *	L <sub>x</sub>   ≔ ≔ ∉ ⊨∞ ∞   ⊑ Ω	
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The faculty member will receive an email alert, will review your ratings and comments, will provide their own comments (optional) and sign the form (required).

At this point, your academic administrator will schedule a meeting for you with the faculty member to discuss their APR.

## **APR Meeting**

We recommend that you provide the faculty member time to review, comment (optional) and sign (required) the form **during the meeting** so that the faculty member can move the APR case forward to the Chair.

During the meeting, if you want the faculty member to make any edits to his/her APR information, you will need to first unlock the Packet. Click **Unlock**. You will then need to alert the faculty member using the **Send Case** button. The faculty member must then edit and resubmit.



The next step in the APR process is Chair Review. The Chair will read the information entered by the faculty and your review, provide a comment (optional), sign the form (required), and forward the APR to the faculty member for final signature. The department Administrator will then close the case.