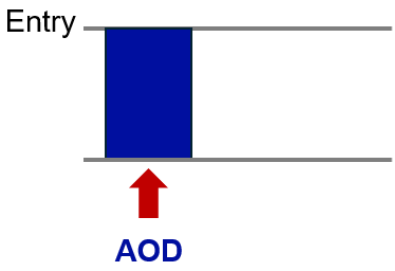
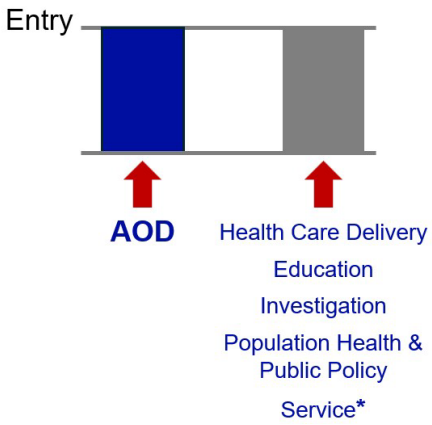
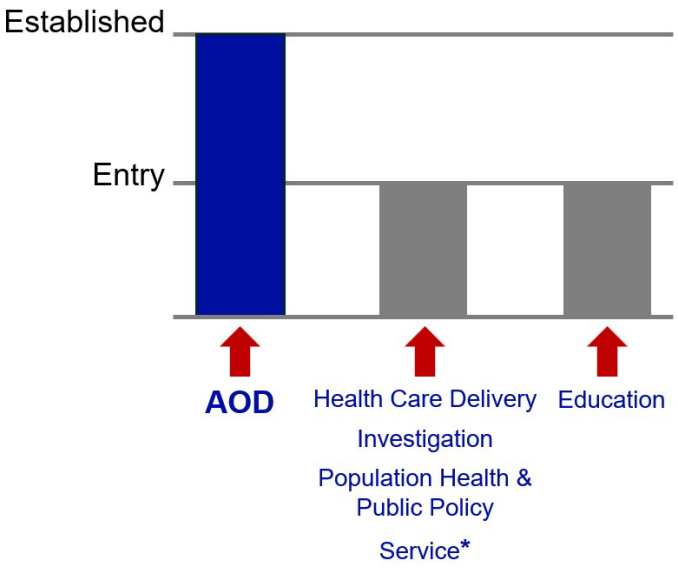
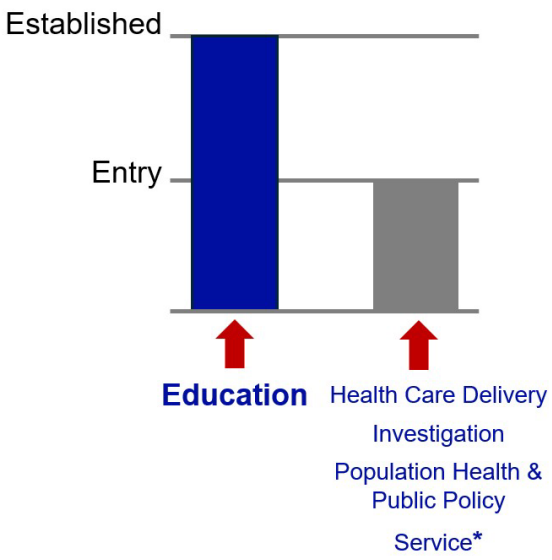
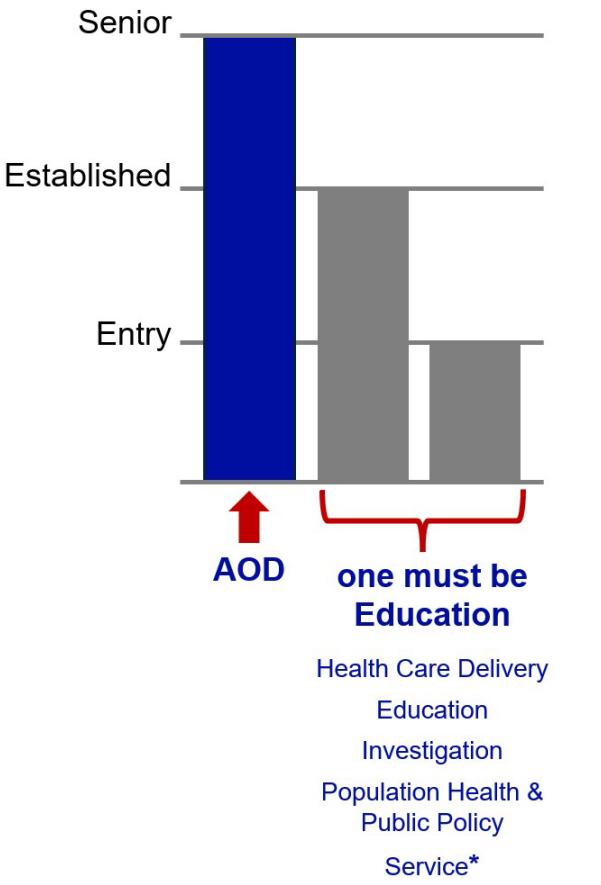
Appointment or Promotion
Non-Tenure Track

Health Care Delivery
Education
Investigation
Population Health & Public Policy
4 Areas of Distinction

Instructor	Eligibility: APP Section 3.6 Criteria: • Entry level of achievement in at least one Area of Distinction	
Assistant Professor	Eligibility: APP Section 3.7 Criteria: • Entry level of achievement in at least one Area of Distinction, and • Entry level of achievement in one other category	
Associate Professor	Eligibility: APP Section 3.8 Criteria for Heath Care Delivery, Investigation, & Population Health and Public Policy AODs (must demonstrate all of the following): • Established level of achievement in an Area of Distinction, • Entry level of achievement in at least two other categories, and • At least Entry level of achievement in Education	

*****_Per the APP Section 2.1, every faculty member is expected to participate in **Academic Service** even if not at explicit levels on a bar graph. DPACs/PACs will confirm the inclusion of Service activities on a candidate's CV._

	Criteria for Education AOD (must demonstrate all of the following): • Established level of achievement in Education, • Entry level of achievement in one other category *(In rare circumstances, appointment or promotion to Associate Professor may be considered for individuals who do not meet all criteria but who are judged by Personnel Action Committees to have an exceptional record of achievement in an Area of Distinction.)*	
Professor	Eligibility: APP Section 3.9 Criteria for Heath Care Delivery, Investigation, & Population Health and Public Policy AODs (must demonstrate all of the following): • Senior level of achievement in an Area of Distinction, • Established level of achievement in at least one other category, • Entry level of achievement in at least one other category, and • At least Entry level in Education	

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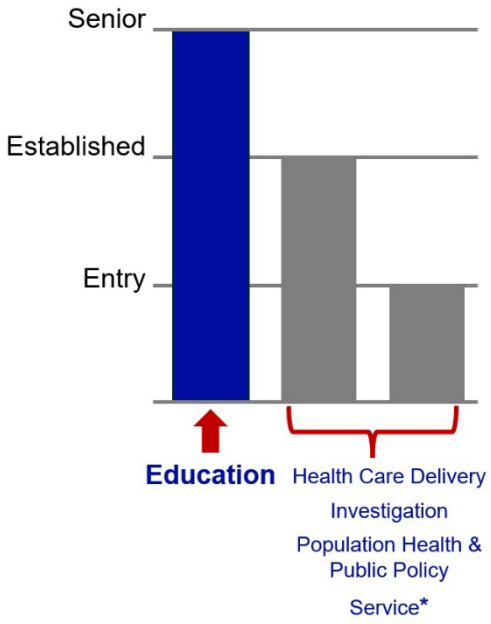
	Criteria for Education AOD (must demonstrate all of the following): • Senior level of achievement in Education, • Established level of achievement in at least one other category, • Entry level of achievement in at least one other category *(In rare circumstances, appointment or promotion to Professor may be considered for individuals who do not meet all criteria but who are judged by Personnel Action Committees to have an exceptional record of achievement in an Area of Distinction.)* 

*****Per the APP Section 2.1, every faculty member is expected to participate in **Academic Service** even if not at explicit levels on a bar graph. DPACs/PACs will confirm the inclusion of Service activities on a candidate's CV.