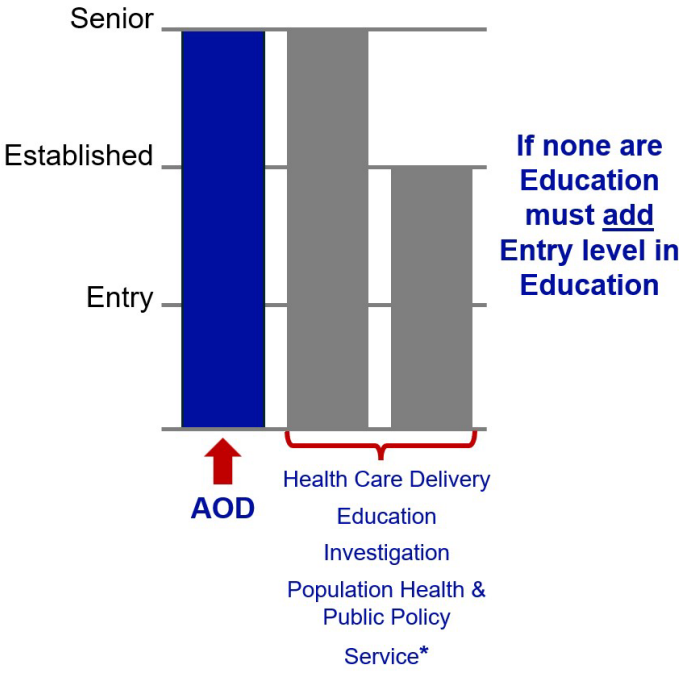


Appointment or Promotion  
**Tenure Track & Tenure**



Assistant Professor	<p>Eligibility: <a href="#">APP Section 3.7</a></p> <p>Criteria:</p> <ul style="list-style-type: none"> <li>Entry level of achievement in at least one Area of Distinction, and</li> <li>Entry level of achievement in one other category</li> </ul>	<div> <div>Entry</div> <div> <div></div> <div></div> <div></div> </div> <div> <div>AOD</div> <div>Health Care Delivery Education Investigation Population Health &amp; Public Policy Service*</div> </div> </div>
Associate Professor	<p>Eligibility: <a href="#">APP Section 3.8</a></p> <p>Criteria (must demonstrate all of the following):</p> <ul style="list-style-type: none"> <li>Established level of achievement in an Area of Distinction,</li> <li>Established level of achievement in at least one other category,</li> <li>Entry level in at least one other category,</li> <li>At least Entry level of achievement in Education, and</li> <li>National recognition for scholarship</li> </ul> <p><i>(In rare circumstances, appointment or promotion to Associate Professor may be considered for individuals who do not meet all criteria but who are judged by Personnel Action Committees to have an exceptional record of achievement in an Area of Distinction.)</i></p>	<div> <div>Established</div> <div>Entry</div> <div> <div></div> <div></div> <div></div> </div> <div> <div>AOD</div> <div> <div>one must be Education</div> <div>Health Care Delivery Education Investigation Population Health &amp; Public Policy Service*</div> </div> <div>+ National Recognition</div> </div> </div>

\*Per the [APP Section 2.1](#), every faculty member is expected to participate in **Academic Service** even if not at explicit levels on a bar graph. DPACs/PACs will confirm the inclusion of Service activities on a candidate’s CV.

<p><b>Professor</b></p>	<p>Eligibility: <a href="#">APP Section 3.9</a></p> <p>Criteria (must demonstrate all of the following):</p> <ul style="list-style-type: none"><li>• Senior level of achievement in an Area of Distinction,</li><li>• Senior level of achievement in at least one other category,</li><li>• Established level of achievement in at least one other category, and</li><li>• At least Entry level of achievement in Education</li></ul> <p><i>(In rare circumstances, appointment or promotion to Professor may be considered for individuals who do not meet all criteria but who are judged by Personnel Action Committees to have an exceptional record of achievement in an Area of Distinction.)</i></p>	 <p>If none are Education must add Entry level in Education</p>
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*\*Per the [APP Section 2.1](#), every faculty member is expected to participate in **Academic Service** even if not at explicit levels on a bar graph. DPACs/PACs will confirm the inclusion of Service activities on a candidate's CV.*