

Ed O'Connor, Kyla Pagani, Michelle Parris, Candace Wallace



## **CHNA9** Partners

1.	A.E.D Foundation	1.	Gardner Commun
2.	Affiliative Tribes of New England Indians	2.	Gardner Commun
3.	Alyssa's place	з.	Gardner Emergen
4.	Arch of Opportunity	4.	Gardner Police De
5.	Barre Family Health Center	5.	Gardner Public Sc
6.	Be PAWSitive Therapy Pets and Community Education	6.	Gardner Visiting N
7.	Bigelow Public Library	7.	Greater Gardner (
8.	CENTRO	8.	Growing Places
9.	Chair City Community Workshop	9.	G-Vegas Striders
10.	Chair City Legacy MakerSpace	10.	Health Care for Al
11.	Clark Memorial YMCA	11.	Health Disparities
12.	Clinton Adult Learning Center	12.	Health Foundation
13.	Comite de Vecinos	13.	Health Resources
14.	Community Health Connections	14.	Heywood Healtho
15.	Community Healthlink	15.	House of Peace a
16.	First Congregational Church of Gardener	16.	Indigenous People
17.	First Church of God in Christ	17.	Joint Coalition on
18.	Fitchburg Family Medicine	18.	Joint Coalition on
19.	Fitchburg Board of Health	19.	Leominster Public
20.	Fitchburg Department of Community Development	20.	LUK
21.	Fitchburg Police Department	21.	Make a Change
22.	Fitchburg Public Schools	22.	MA Department o
23.	Fitchburg State University	23.	MA Department of
24.	GAAMHA	24.	MART
25.	Gardner Community Action Committee	25.	MassDevelopmen

L	Gardner Community Action Team
2	Gardner Community Development Department
ι.	Gardner Emergency Housing Mission
k.	Gardner Police Department
ί.	Gardner Public Schools
i.	Gardner Visiting Nurses Association
r.	Greater Gardner Chamber of Commerce
ξ.	Growing Places
<b>)</b> .	G-Vegas Striders
10.	Health Care for All
1.	Health Disparities Collaborative
2.	Health Foundation of Central Mass
3.	Health Resources in Action
14.	Heywood Healthcare
5.	House of Peace and Education
16.	Indigenous Peoples Network
7.	Joint Coalition on Health
8.	Joint Coalition on Health
9.	Leominster Public Schools
10.	LUK
1.	Make a Change
2.	MA Department of Corrections
3.	MA Department of Public Health
14.	MART
15.	MassDevelopment

1.	MassRides	1.	Rut
2.	Massachusetts Public Health Association Minority Coaliti	oh	Qu
3.	Montachusett Community Branch YMCA	3.	Sha
4.	Montachusett Home Care Corporation	4.	The
5.	Montachusett Opportunity Council	5.	Sou
6.	Montachusett Public Health Network	6.	Spa
7.	Montachusett Regional Planning Commission	7.	Spo
8.	Montachusett Suicide Prevention Task Force	8.	Sur
9.	Montachusett Veterans Outreach Center	9.	Thr
10.	Mount Wachusett Community College	10.	Tra
11.	NAMI of North Central Mass	11.	Tra
12.	Nashoba Valley Chamber of Commerce	12.	UN
13.	Nashoba Regional School District	13.	UN
14.	Nashoba Valley Medical Center	14.	Un
15.	North Central Chamber of Commerce	15.	Voi
16.	North Central Mass Community Foundation	16.	Wa
17.	North Central Mass Faith Based Community Coalition	17.	Mi
18.	North Central Mass SURJ	18.	The
19.	North Central WIC	19.	Wi
20.	North Quabbin Chamber of Commerce	20.	Wi
21.	One Square World	21.	Wo
22.	Parent Professional Advocacy League	22.	Wo
23.	Pathways for Change	23.	ΥM
24.	Planned Parenthood League	24.	You
25.	Reliant Foundation	25.	ΥM

	1.	Rutland Council on Aging
ion Minority Coalit	ioh	Quabbin Drug Resistance Unifying Group (Q-DRUG)
ICA	3.	Share Our Strength
n	4.	The SHINE Initiative
	5.	South Bay Mental Health
	6.	Spanish American Center
mission	7.	Spectrum Systems
k Force	8.	Sunrise Senior Living
nter	9.	Three Pyramid
e	10.	Training Resources of America
	11.	Transportation for Massachusetts
ce	12.	UMass Medical School Center for Tobacco Treatment
	13.	UMass Memorial HealthAlliance-Clinton Hospital
	14.	United Way of Tri-Country/Wheat Community Connections
	15.	Voices of Truth
dation	16.	Wachusett Medical Reserve Crops
nunity Coalition	17.	Minchendon Community Action Committee
	18.	The Winchendon School
	19.	Winchendon Public Schools
æ	20.	Winchendon Senior Center
	21.	Worcester County DA's Office
	22.	Worcester County Food Bank/Feeding America
	23.	YMCA of Central Mass
	24.	You, Inc.
	25.	YMCA of Central Mass

**Figure 2: HOSPITAL SERVICE AREA** 



	MA	ASH	ASHBY	CLI	FIT	GAR	LEO	LUN	тоw	STE	WES
White alone	79.6	97.0	97.6	89.5	79.6	90.0	83.2	93.0	95.8	96.1	98.1
Black or AA											
alone	7.1	1.0	0.7	2.1	4.1	2.2	4.7	2.4	0.1	1.2	0.8
Asian alone	6.0	0	1.1	1.7	4.6	1.8	2.3	1.7	1.6	0.9	0
NH/OPI	0	0	0	0	0	0	0	0	0	0	0
A1/AN	0	0	01	0.1	0.2	0	0.2	ŝ	0.2	0.4	
AI/AN	0	0	0.1	0.1	0.3	0.5	0.2	-	0.2	0.4	0
Some Other	020.0320				400.000						
Race	4.2	0.7	0.4	2.3	8.1	2.8	6.5	1.1	1.4	0.3	0.2
Two+ Races	2.9	1.5	0.1	4.3	3.3	2.6	3.1	1.8	0.9	1.1	0.8
Hispanic/Latino											
of Any Race	10.6	0.6	1.9	14.7	23.9	8.0	15.3	3.7	1.1	3.5	3.4
Foreign Born	15.7	1.1	4.9	10.9	11.4	7.9	10.9	7.5	2.6	4.9	4.5

## Figure 6: RACE/ETHNICITY (%) AND FOREIGN BORN (%), 2011-2015

SOURCE: US Census Bureau, American Community Survey 2011-2015 5-Year Estimates

**NOTE:** Figures highlighted in red indicate that the figure is significantly higher than the Commonwealth, while figures highlighted in blue are significantly lower than the Commonwealth. Figures that are not highlighted are not statistically significant from the Commonwealth.

## Figure 9: POPULATIONS LIVING BELOW FEDERAL POVERTY LINE (%), 2011-2015

	MA	ASH	ASHBY	CLI	FIT	GAR	LEO	LUN	тоw	STE	WES
All individuals	11.6	7.4	8.0	9.1	19.4	19.1	13.1	9.2	3.7	4.9	3.4
Under 18	15.2	4.5	12.3	10.6	29.1	32.9	16.9	15.8	1.2	5.8	3.2
Over 65	9.2	7.3	5.6	14.1	13.5	8.2	9.0	6.6	6.1	10.3	_
Families	8.2	2.4	4.7	4.7	14.5	16.1	11.3	7.3	2.2	2.8	1.5
Female head of household, no husband											
present	25.5	0	28.2	22.0	36.8	41.8	34.2	38.1	14.8	3.5	-

SOURCE: US Census Bureau, American Community Survey 2011-2015 5-Year Estimates

**NOTE:** Figures highlighted in red indicate that the figure is significantly higher than the Commonwealth, while figures highlighted in blue are significantly lower than the Commonwealth. Figures that are not highlighted are not statistically significant from the Commonwealth.

	MA	ASH	ASHBY	CLI	FIT	GAR	LEO	LUN	тоw	STE	WES
High school degree or											
higher	89.8	96.1	92.8	90.4	82.2	84.4	86.5	92.3	96.3	94.7	93.8
BA or higher	40.5	41.3	24.3	33.9	20.7	16.5	27.0	35.3	34.5	46.6	42.7

## + Figure 8: EDUCATIONAL ATTAINMENT (%), 2011-2015

**SOURCE:** US Census Bureau, American Community Survey 2011-2015 5-Year Estimates **NOTE:** Figures highlighted in red indicate that the figure is significantly higher than the Commonwealth, while figures highlighted in blue are significantly lower than the Commonwealth. Figures that are not highlighted are not statistically significant from the Commonwealth.

# Social/Structural Determinants of Health

- Housing
- Employment/income
- Nutrition
  - 33% food insecure
    - Cost
    - Access
    - Quality
- Transportation
- Access to health insurance
  - $\circ~$  CHC (FIT, GAR, LEO) 2016  $\rightarrow$  17% uninsured vs. 2.8% MA
- Tobacco use



**Source:** Norton, M. (2017). *Where the food deserts are - CommonWealth Magazine*. [online] CommonWealth Magazine. Available at: https://commonwealthmagazine.org/economy/where-the-food-deserts-are/

# **Disease Burden Summary**



## 13 diseases included

HIV	Cancers
Asthma	Prostate
Obesity	Colon & Rectal
Diabetes	Lung & Bronchus
Poor Mental Health	Breast
CVD Hospitalizations	Ovarian
Stroke Hospitalizations	Leukemia

- All diseases age-adjusted/100,000
- 6 analyses for data limitations
  - Towns missing 3+ datasets are highlighted
- All diseases weighted 1 in weighted sum analysis

**Source:** Yeagle, A. (2019). Local Food System Primer.

# LOCAL FOOD SYSTEM GAP

% Households on SNAP



**Source:** Yeagle, A. (2019). Local Food System Primer.

### **Key Points:**

- Gardner and Fitchburg have the highest number of households receiving SNAP
- Leominster has the next highest ٠
- Clinton and Winchendon have the same percentage of households

# LOCAL FOOD SYSTEM GAP

### **Key Points:**

 Fitchburg has the highest number of students overweight/obese
 \*Clinton and Leominster do not have data per DESE

## % Children Overweight/Obese 2010



■ % Children Overweight/Obese 2010

**Source:** Yeagle, A. (2019). Local Food System Primer.

## Interprofessional Teams of Care

### Physicians and Health Care Professionals

- Empower patients to improve health
- Strengthen health
- Diagnose and treat
- Improve quality of life



### CHNA9

- Promotes health equity in North
   Central MA
- Value diverse community
- Advocate for the community and population at large
- Members represent local community and advocate for individual needs

### <u>Community Health</u> <u>Advocates and</u> Volunteers

- Understand local community needs
- Need based intervention in communities where needed
- Understanding local populations



• Direct community members know what their community needs best

+

 Empowering people to represent and create a better environment for themselves and the community

### Healthy and Active Community

- Empowered to take health back into their own hands
- Stronger, healthier, and more supportive community
- Decrease incidence of disease
- Active and healthy lifestyle
- Increase well-being and quality of life

## Healthy Workplace

- An organization in which workers and managers collaborate to use a continual improvement process to protect and promote health, safety, and well being of all workers by considering:
  - Health and safety concerns in the physical work environment
  - Health, safety and well-being concerns in the psychosocial work environment including organizations of work and workplace culture
  - Personal health resources in the workplace
  - Ways of participating in the community to improve the health of workers, their families and other members of the community



Community Health Network of North Central Massachusetts (CHNA 9)



CHNAs are initiatives to improve health through local collaboration



Mission Statement: CHNA 9 brings together and supports diverse voices to promote health equity in our communities



Vision: CHNA 9 residents and institutions work together to create a healthy, safe and supportive environment

Source: Community Health Network of North Central Massachusetts. CHNA9.org.



# Growing Places Inc.

Mission: To inspire and connect the North Central MA community to create equitable access to health food and environmental sustainability through education, collaboration and advocacy.

Aims:

Goal: Working with individuals, families, non-profit organizations, farmers, businesses, schools and public agencies. Make fresh, healthy food more accessible, affordable and widely consumed

Improve physical, mental and emotional well-being

Build community leadership skills, healthy habits, and lifestyle skills

Advocate for a socially just regional food system



**Source**: Growing Places. Growingplaces.org.

# Priority Areas for Advocacy



## Healthy Eating and Active Living



## Healthy and Safe Relationships



Mental and Behavioral Health and Substance Abuse



**Transportation and Access** 





# UMass Memorial Health care

Clinton Hospital Community Benefits Program

Marlborough Community Benefits Program

UMass Memorial Medical Center Community Benefits Program

HealthAlliance Hospital Community Benefits Program

> UMASS MEDICAL SCHOOL

Source: UMass Memorial Health Care. Community Benefits Program.

# Based On



## High rates of diabetes/heart disease/obesity

High rates of domestic violence and child abuse/neglect



High rates of smoking, alcohol, and opioid abuse and ongoing shortage of beds/services for mental and behavioral health



Date showing transportation as a major barrier to accessing health care, jobs, social services, and healthy foods



Racial tension at national and local levels, immigration policy and enforcement concerns, and data showing inequitable access to career and education opportunities



# Priority Populations

**Racial and Ethnic Minorities** 

**Immigrants and Refugees** 

Low income individuals

**Older Adults** 

Linguistic Minorities

Food insecure

Underinsured/Uninsured

Youth at risk

Source: Community Health Improvement Plan 2020 and 2018 Annual Report. CHNA9.org.



# Progress Report

6

Implement a plan to reduce the barriers to accessing affordable fruits and vegetables in North Central by 2020: **Progress made** 

\*14

Increase awareness of and access to physically active lifestyle in a socially and racially inclusive manner: **Progress made** 

**!!** 

Integrate HEAL into multiple sectors of the community: **OUR OBJECTIVE** 



Healthy and Safe Relationships: Objectives met/progress made



Mental Health & Behavioral Health & Substance Use: Progress made



Transportation & Access: Objectives met/progress made

Racial Justice: Progress made

Source: Community Health Improvement Plan 2020 and 2018 Annual Report. CHNA9.org.



# Spread the Word



Review local Community Health Needs Assessment



Learn about local Community Health Improvement Plans and Strategies

**m**i

Volunteer in the community



Participate with local CHNA



Create partnerships with local stakeholders



# HEAL Pledge



Integrate Healthy Eating and Active Living (HEAL) into multiple sectors of the community.



Develop and implement a HEAL Pledge, securing commitments from partner organizations to provide opportunities for healthy eating and active living to their clients, members, and employees.

Source: Community Health Improvement Plan 2020 and 2018 Annual Report. CHNA9.org.

## **Community Needs**

## Community Health Needs Assessment

## **Perpetuating Factors**

## **Community Assets**

## **Priority Area**:

Barriers to accessing healthy foods & opportunities for physical activity

- SNAP benefits use in Fitchburg & Gardner
- Interviews, focus groups, community forums

- Low income
- Transportation access

- Local farms
- Growing Places

## HEAL Pledge: Collaborators

CHNA 9	<ul> <li>Community Health Needs Assessment</li> <li>Community Health Improvement Plan</li> <li>Presentation at Fitchburg Family Practice</li> </ul>
Growing Places	<ul> <li>Hub &amp; spokes model of distribution</li> <li>Incentives for businesses</li> </ul>





## HEAL Pledge: Collaborators

Thomas Ward, UMass Memorial Wellness Director	<ul><li>Massachusetts Working on Wellness</li><li>Mass in Motion</li></ul>
Heather-Lyn Haley , UMass Family Medicine & Community Health	<ul> <li>WooFood</li> <li>Healthy Babies Healthy Business</li> </ul>

## HEAL Pledge: Design

Target audience	<ul> <li>Local businesses</li> <li>Public schools</li> <li>Healthcare organizations (e.g., clinics, hospitals)</li> </ul>
Stratified by cost	<ul><li>Low-cost/no-cost</li><li>Major purchasing modifications</li></ul>
Categories of change	
<ul> <li>Cafeterias</li> <li>Vending machines</li> <li>Meetings &amp; events</li> <li>Break room &amp; common spaces</li> <li>Educational initiatives</li> </ul>	

## **HEALTHY EATING**

#### PURCHASING MODIFICATIONS

### Cafeterias

Substitute at least 50% of refined grains with whole grains Refined grain examples: white bread, white rice Whole grain examples: brown rice, quinoa, barley

Substitute all less healthy cooking oils with healthier alternatives

Less healthy oils: partially hydrogenated vegetable, coconut, palm Healthier oils: olive, canola, corn

\_Substitute at least 50% of whole or 2% milk products with 1% or fat-free products

\_ Substitute at least 50% of processed and non-lean meats with healthier sources of protein Processed meat examples: deli meat, sausage, bacon Healthier protein examples: lean meats, tofu, lentils, nuts, eggs

Purchase fresh produce from local farms

### **HEALTHY EATING**

### LOW-COST/NO-COST MODIFICATIONS

### Cafeterias

- Adjust portion sizes to better align with daily caloric and nutrient guidelines
- Post nutrition facts of all food/beverages served
- \_\_\_ Reduce salt added to prepared dishes by at least 50% Suggestion: season with fresh herbs and spices instead
- \_\_ Remove salt and sugar shakers Suggestion: replace with spices (e.g., basil, oregano)
  - Substitute frying with grilling, boiling, or baking
- Position food strategically Healthier options placed centrally and at eye level
- \_Make microwaves available to employees in the cafeteria Encourages bringing healthy food from home

## **ACTIVE LIVING**

### LOW-COST/NO-COST MODIFICATIONS

Yoga classes offered during lunch or before/after working hours Led by an employee volunteer, an app/youtube/video, or by a hired instructor

\_\_\_\_ Initiate fitness competitions within and between departments Example: have employees record their weekly time spent exercising and provide a prize to the group with most minutes Example: hold a stair climbing competition in which employees record the

number of trips they make up and down the stairs

\_Encourage small (2-3 people) meetings to be held while walking

Create and circulate maps of local walking paths that Employees can take during breaks or before/after hours Suggestion: categorize by distance and average time to complete Suggestion: if your organization is located near a public park, circulate any Publicly available trail maps

### **HIGHER COST/HIGH VALUE MODIFICATIONS**

### Offer employees subsidized gym memberships

- Purchase and encourage the use of standing desks
- Provide on-site changing rooms and/or showers Promotes physical activity during work breaks, biking to work, etc.
- Provide comfortable spaces for eating lunch outdoors Encourages employees to be more active during their lunch break
- Provide an adequate number of bike racks in convenient locations for employee use



Wachusett Reservoir, Sterling MA

# Takeaways



Not-for-profit hospitals responsible for population health initiatives



Intersection of transportation access with food access



Wealth of existing workplace wellness resources

Clinician awareness of food access

## Acknowledgements

- Rosa Fernandez-Penaloza, Director, Community Health and Volunteer Services UMass Memorial HealthAlliance-Clinton Hospital
- Ayn Yeagle, Executive Director, Growing Places
- Samuel Evers, Growing Places
- Daniel Forkner, Growing Places
- Thomas Ward, Wellness Program Coordinator
- Heather-Lyn Haley, Project Manager for Community Health

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