

# **VPFA Update for Faculty Council**

**May 2, 2024**

Mary Ahn, MD

Vice Provost for Faculty Affairs

Professor of Psychiatry and Pediatrics



**UMass Chan**  
MEDICAL SCHOOL



# Junior Faculty Development Program

2024 Cohort

Graduation- May 16

2025 Cohort

Applications opened May 1

Due 6/17/24

Information Sessions- May 8 (4-5pm) & May 10  
(12-1pm)





# Women's Faculty Committee Awards Ceremony

*May 23, 2024*

*11:00am-1:00pm (Zoom option begins 11:30)*

- 1. SARAH STONE EXCELLENCE IN EDUCATION AWARD**
- 2. SCIENCE AND HEALTH ACHIEVEMENTS AWARD**
- 3. EARLY CAREER ACHIEVEMENT IN SCIENCE AND HEALTH AWARD**
- 4. EXCELLENCE IN CLINICAL SERVICE AWARD**
- 5. OUTSTANDING MENTORING AWARD**
- 6. OUTSTANDING COMMUNITY SERVICE AWARD**
- 7. CASSEL FACULTY SCHOLAR AWARD**



# JFDP application cycle opened May 1

## *Application requires:*

- description of project to be undertaken during the program
- leadership statement
- Letter of Support from the Chair or Division Chief



# What is the Junior Faculty Development Program?

**Jennifer Reidy, MD, Pranoti Mandrekar, PhD, Emily Green, PhD, MA**

An **intensive, longitudinal** professional development program tailored to junior faculty and designed to facilitate their success in academic medicine.

A **foundational** educational experience that will benefit all UMass Chan junior faculty:

- clinician scientists
- basic scientists
- clinician educators
- tenure & non-tenure track faculty

# Goals for the JFDP:

- 1 Promote the **development** and **advancement** of junior faculty through a program tailored to their early career needs
- 2 Nurture and cultivate junior faculty to become the next generation of **academic leaders**
- 3 Support the **retention** of our faculty talent through opportunities to build and expand professional skills

# JFDP by the numbers:

**266** graduates since 2011

2020 comparison of JFDP graduates to non-participants appointed at the same time:

- JFDP graduates **promoted at >twice the rate**  
(65% vs. 30%)
- JFDP graduates **retained at higher rate**  
(80% vs. 55%)

# JFDP application cycle opened May 1

## *Application requires:*

- description of project to be undertaken during the program
- leadership statement
- Letter of Support from the Chair or Division Chief





## ChatGPT in Nursing & Medical Education: What's the Buzz About?

May 21 | 12:00-1:00pm

*Presenters: Andrea Delaney & Ricardo Poza*



## Beyond Kern's 6 Steps: Curricular Design for the Advanced Educator

June 25 | 12:00-1:00pm

*Presenter: Guy Carmelli*

