UMass Chan Medical School Admissions Update to the Faculty Council

January 2, 2025 Tracy Kedian, MD

Associate Dean of Admissions Professor Family Medicine and Community Health and Obstetrics and Gynecology





CLASS PROFILE

46

ECONOMICALLY

DISADVANTAGED BACKGROUND

23

FIRST GENERATION COLLEGE STUDENTS



CLASS OF 2028 | DEMOGRAPHICS



In-State: 63%; Out-of-State: 37% 27 states represented, plus Puerto Rico and Canada UMass Undergrads: 29 Females: 164

Males: 66 Other: 5

Age Range: 21-40; Average Age: 24

RACE/ETHNICITY



Unspecified: 8.1%

Caucasian: 43.8%

EXPERIENCE AND ACCOMPLISHMENTS

- **137** Publications; **157** Honors and Awards
- Average of **1,473** hours of research experience per incoming student, with **347,510** combined research hours
- **30** languages represented including Arabic, ASL, Korean, Portuguese, Russian, Spanish, and Vietnamese

Worcester Campus: (including **15** MD/PhD) PURCH Track: LEAD@Lahey: Average GPA: **3.87** Average BCPM: **3.7** Average MCAT: **512** MCAT Percentile: **83**

Office of Admissions - T.H. Chan School of Medicine - UMass Chan Medical School

Linked in Ú Beth Israel Lahey Health 💙 Lahey Hospital & Medical Center **UMass** Chan Ù MEDICAL SCHOOL UMass Chan MEDICAL SCHOOL 15 32 UMass Chan MD/PhD program **Higher Education** Worcester, Massachusetts · 24 followers Medical Scientist Training Program (MSTP) 25 Baystate Health r 🎆 n **PURCH: Our Programs Population-based Urban & Rural**



Community Health



Research & Academic Analis

UMass Chan-Lahey Regional Medical Campus

Research & Medical Education

LEAD@Lahey

Lead Empower Advocate Deliver





LEAD@Lahey Applications







Asian

Black Latinx Native Peoples White Other

2 or More





Interviews and Matriculation Slowly Improving





 Pathway
 Recruitment
 Decisioning
 Student Experience

 Outreach Programs
 Admissions Process
 Admissions





UMass Chan Pathways to Medicine







BaccMD Program PRISM Scribe Fellowship SUMMIT

Summer Enrichment Program

Tuition-free four-week residential program for undergraduate sophomores and juniors

11







Recruitment Growth





66 Admissions processes: Use MCAT scores wisely

Medical school leaders must instruct and support their admissions committees to **understand and use MCAT scores appropriately...** Beyond [use as a] cutoff, selecting students based on small differences in scores is not supported by the data on the reliability of the exam."

Lucey, C. & Saguil, A. (2020). The Consequences of Structural Racism on MCAT Scores and Medical School Admissions: The Past Is Prologue. *Academic Medicine*, 95 (3), 351-356



Reducing "Metrics" Barrier

1. Evidence - MCAT and GPA

2. Establish Threshold

3. Remove Metrics from Application



Note: These data include Step 1 scores from the first attempt for U.S. medical students who entered in 2016 and 2017 (N = 25,960). The lines show the Step 1 pass rate for these students by their most recent MCAT total score at the time of matriculation, grouped by undergraduate GPAs less than 3.40, from 3.40 to 3.79, and greater than or equal to 3.80. Results for students admitted with MCAT total scores from 498 to 517 are grouped in three-point score ranges. The numbers of students admitted with MCAT scores at the bottom and top of the MCAT score scale are too small compared with those in other score ranges. Therefore, results for students admitted with MCAT total scores from 472 to 497 are reported together, as are the results for those who scored from 518 to 528.

Figure 16. Median Step 1 pass rates at U.S. medical schools, by MCAT total score and undergraduate GPA ranges.



Diversity and Blinding

69% of 2024 Students

11% of 2024 Students

22% of 2024 Students



Participating Students

Uma Agarwal Elsayed Elsafy Melissa Fornagiel Ethan Loew Diego Marroquin Abiola Ogunsola



CHANGEMEDED

ChangeMedEd Equity, Diversity and Belonging Grant Program

Award information

Grant teams will receive a two-year \$40,000 (total) grant to cover costs associated with the projects. Multi-institutional teams, regardless of the number of institutions, may apply for a total award of up to \$60,000 (total) over two years.





Using AAMC **PREviewTM** Data in 2023 Medical Student Selection

SEPTEMBER 2022





IM Specialties 7

- 1 General IM (ret)
- 2 Hospital Medicine
- 2 Cardiology
- 1 Rheumatology
- 1 Palliative Care

Surgery 6 (1 ret)

- 2 Ortho
- 1 Vascular
- 1 ENT

Family Medicine 3 OB Gyn 2 (1 ret) Radiology 4 PM&R 2 Anesthesia 1 Psychiatry 1 Pathology 1 EM 2 Students 12 Non-Physicians 2



Who is on the Admissions Committee?



■ IM ■ Surg ■ PhD ■ Students ■ Radiology ■ FM ■ OB ■ EM ■ Non-Fac ■ Anesthesia

Generalist : Specialist on the AC is 3 : 38

No representatives from Pediatrics or Neurology