		Residency			Fellowship			Independence
	Before Arriving	Intern	Junior	Senior		Research Fellow (early)	Research Fellow (late)	Principal Investigator
Mentorship	Scientific mentor wish list	Fellowship, research planning			Grant/Award planning Job planning/sea			arch
		Meet with potential scientific mentors	Begin/continue search for scientific advisor/PI		Select sc	ientific advisor/PI		
		Yearly meetings with Finberg PSTP leadership						
		Biannual meetings with Chief Residents and Program Director						
		Biannual meetings with career coach						
Fellowship	Preliminary plans to short							
Planning	track	Short tracking fellowship meeting (spring)	Fellowship: interview (fall); match (winter)					
			Standard pathway fellowship meeting (spring)	Fellowship: interview (fall); match (winter)				
Curriculum		Clinical core (fall)						
		Scientific talks (DOM Research Seminar Seminar Series, Medical Grand Rounds)						
		Research in Progress						
		Career development sessions: Grants 101, Grants 201, Finances, Negotiation, Treacherous Transitions, Work/Life Balance						
		Annual Finberg PSTP Retreat						
		Annual Finberg PSTP Graduation						
Research Funding						Foundation, T/F	Foundation, K	K ➔ R transition